

*Federation of
Post-Secondary
Educators'
Of BC*

Federation of Post-Secondary Educators

The Faculty Association of the College of New Caledonia is Local 3 of the Federation of Post-Secondary Educators (FPSE) formerly known as CIEA.

The Federation of Post-Secondary Educators of BC as it was renamed in May 2004 was previously The College Institute Educators' Association of B.C. This was reorganized in 1980 (as a provincial union replacing its parent union, the College Faculties Federation CCFF, founded in 1969), to provide faculty at colleges and institutes with a collective provincial voice. Its member locals now represent some 7,000 faculty and staff at most post-secondary colleges, institutes, and agencies in the province. CIEA provides B.C.'s educators with a wide range of labour relations and professional services.

FPSE's Services to Members Includes:

- A collective voice to present the views of college and institute faculty on education policy to provincial politicians, Ministry officials, the public, and the media.
- Collection, analysis, and distribution of information on educational policy, labour relations, pension legislation, human rights law, and women's equality issues.
- Legal counsel to provide advice and representation in arbitrations, court cases, and other legal actions.
- A defence fund for financial support of members involved in strikes, lockouts, or situations honouring picket lines.
- Representation by CIEA staff in bargaining, grievance handling, and arbitration, workers' compensation, unemployment insurance and other hearings.
- Training in labour relations for faculty involved in bargaining and contract maintenance.

- Standing Committees on Education Policy, Professional Development, Pensions, Status of Women, Human Rights, Status of Non-Regular Faculty, Occupational Health & Safety and Disability Management to identify and address issues of concern to faculty.
- Affiliated with BC Federation of Labour and The Canadian Labour Congress.
- Associate membership in the Canadian Association of University Teachers (CAUT) and the National Union of CAUT.
- Regular liaison with the BCTF, the Canadian Federation of Students, Confederation of University Faculty Associations (CUFA-BC), and other provincial and national educational organizations. A founding member of the national Coalition for Post-Secondary Education and the Coalition for Public Education (BC).
- Liaison and joint action with other unions including the Council of Unions in the colleges and institutes.
- Standing Committees on contract administration (for stewards and grievance representatives) and on bargaining co-ordination and review (for negotiators). Two province-wide conferences each year on issues arising out of contract administration/bargaining and lobbying.
- How to contact them:

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