

**BARGAINING 2010 - 2011**  
**LOCAL BARGAINING Status to March 20, 2011 - Table remains at impasse**

Clause	Page	Topic	Status
<b>Letters of Agreement</b>			
	240	Dean Appt and Re-establishment of Seniority	Agreed to roll over
	239-240	Provision of Additional Educational Resources	CNC wants to remove
	241-242	Transition NCBNP	Agreed to drop
12.3.4	244	Work on Statutory Holidays - Roll into CA Article 12.3 and re-number	<b>CNC wants to remove</b>
Article 6.6.3 Common Agreement	245-247	On-line distributed learning credit course offerings - Roll in (referred in 6.6.3) with changes regarding office hours as included in on-line instruction. (see separate proposal)	<b>CNC wants to remove</b>
	248-249	Prior Learning Assessment	<b>CNC wants to remove</b>
	250	LOU #3 –Common Agreement	Agreed to remove
	251	List of Faculty Regularized Under Article 6 of the Common Agreement	Agreed to remove
	254	Application of Article 2 (Harassment)- Common Agreement	Agreed to roll over
10.8, 12.1 & 10.18	253-254	Early Intervention Services - Roll in CA Article 10.8, 12.1 & 10.18	Agree to roll into the CA
	255	Criminal Records Check	CNC wants to drop – held meeting on issue to meet requirement
	256	Part-time faculty salary scale	Dies – nothing happened – will be common proposal on secondary scales
	256-261	VALT Agreement	CNC wants to have equal say with unions
	262	Med Lab Tech LOA	Insert

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<b>Union Proposals</b>			
#1. Various HK	several	Correct inadvertent omissions and errors.	Mostly agreed
#2. 1.2.7 a., d.	75	Timing on Contracting Out Review Process	CNC says <b>NO</b>
#3. 1.2.7.c. i., 3.6.2	76, 92	Update arbitrator lists on Contracting out, Grievance	Withdrawn as no change was needed
#4. 1.2.8 b. & c.	77	Clean-up language on Post Secondary Opportunities	CNC says <b>NO</b>
#5. 1.2.9 (new)		Clarification on CTC Programme	CNC says <b>NO</b>
#6. 2.4.3	85	Full-time leave of absence – replacement cost only	CNC says <b>NO</b>
#7. 2.8	86	Union Rights to information to specifically include letters of appointment	CNC says <b>NO</b> ; however will review how reporting is done to provide information
#8. 3.4.1		Requirement to meet to resolve grievances	Withdrawn
#9. 5.3.2	101-102	Right to regularization if probationary appointment not renewed. Add new c) that he/she is being offered a regular part-time position under article 5.5 if work available in the third year is more than 50% in the next year, or placed on the non-regular seniority list if there is less than 50% work	CNC says <b>NO</b>
#10. 5.8.2	117	Option to permit P/T employees to compound appointments, based on seniority	CNC says <b>NO</b>
#11. 6.10 h.	129	Selection and Hiring Procedure for Faculty	CNC says <b>YES</b>
#12. 10.1.3, 10.1.4, 10.1.5, 10.1.7, 10.1.8, 10.1.9	140-143	Revise classifications	Agreement reached on classifications as housekeeping
#13. Articles 10.3 & 10.8	149-156 & 179-182	CASS Conversion to Type 1B	CNC says <b>NO</b>
#14. 10.4.2 d. & 10.4.13 c.	156 & 157	HSRC Teaching Ratios	CNC says <b>NO</b>

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#15. 10.6.2	171	Type Two Workload	CNC says <b>NO</b>
#16. 10.8.4	156	Student to staff ratios for counsellors and librarians Counsellors – 1:550 Librarians - 1:700	CNC says <b>NO</b>
#17. 10.12.2 (new)		Institutional Support of Scholarship	CNC says <b>NO</b>
#18. 11.1.3	189	Remove placement on scale bar	CNC says <b>NO</b>
#19. 14.13.1	219	Provision for early retirement incentives each year	CNC says <b>NO</b>
#20. 15.4 Academic Freedom	226	Academic Freedom	CNC says <b>NO</b>
#21. 15.9 (New)		Privacy	CNC says <b>NO</b>
#22. 16.1.2 -16.1.4	231	Role of admin hiring committees	CNC says <b>NO</b>
#23. New LoA		Community Outreach	CNC say <b>NO</b> – some of this is already being done.
#24. New LoA		Health and Safety	CNC says <b>NO</b>
#25. New LoA		Joint Sustainability Committee	CNC says <b>NO</b> – indicates that one is already in place.
#26. New LoA		Definition of Scholarship	Withdrawn
#27. New LoA		Parking - restore free parking	CNC says <b>NO</b>
#28. New LoA		Differentiation between security and surveillance cameras, removal of cameras from classrooms.	Withdrawn – CNC indicates that none are in classrooms. Cameras in labs have prevented theft of small components. None have audio.
#29. New LoA	New	Release Time for Faculty Disability Management Coordinator	CNC says <b>NO</b>
#30. New LoA		Scheduling of work in an asymmetrical fashion is causing problems for students and faculty	CNC says <b>NO</b> , but is evaluating the possibilities.
#31. LoA	246	Online Instruction deemed to include office hours	CNC proposal rejected by FACNC
#32. New LoA	New	Regularization Clarification	CNC says <b>NO</b>

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#33. Typing for DSS		Typing for DSS Counsellor and DSS Coordinator	CNC says <b>NO</b>
#34. New LoA		Access Initiatives	CNC says <b>NO</b> – indicates this is already happening
#35. New LoA		Release Time for Education Council Representatives - 40% for Chair, 25% for other faculty representatives.	CNC says <b>NO</b>
#36. Common Table Issues		Issues subsequently tabled at the Faculty Sector Negotiations, a.k.a. Common Table, may be returned, introduced, and discussed locally in the event of a breakdown of negotiations at that table. Likewise, if there is no Common Table, issues otherwise deemed common table issues such as salary, secondary scales and term among others, may be introduced locally.	Not discussed.
<b>CNC Proposal</b>	1.2.6 (NEW)	Management Rights Clause	FACNC says <b>NO</b>