

Faculty Association of the College of New Caledonia

ANNUAL GENERAL MEETING

Saturday, April 30, 2011, Room 1-306, CNC

Minutes

Call to Order: 10:15am

1. Approval of Agenda – additions – under President’s Report – Coordinator Motion.
Motion: accept agenda as amended. **M/S/C**
2. Approval of Minutes of October 25, 2010 and March 1, 2011. In October minutes, correct spelling of Sheldon Clare’s last name in point 4. In section 7c.iii – “employee” not “employer”. Motion to approve minutes as amended - **M/S/C**
3. Draft Budget: 2011-2012
 - a. Financial Statements: John Neumann presented a summary of cash and investments. The audit for 2010/11 is currently underway. Audit results will be presented at the Fall General Meeting. Proposed budget presented by John. Discussion ensued regarding budgeted dues, amount for president’s release, and the scholarship amount. Question: Why is the Dues line still at \$350,000, if last year the actual revenue was \$320,723. John Neumann will confirm that the \$320,723 is low because of a late payment from the college and inform the membership.
 - b. Executive recommendations for FACNC dues: 2011-12. Motion: that the union dues remain at 2%. **M/S/C Unanimous.**
 - c. Executive recommendations for release time: 2011-12. President 50% release, FA pays 25%. Chief Steward 75% release per term. Depending on which faculty holds the position, the amount will vary. Contract Chair Motion: asking for 50% release for both semesters, though intend to use it 100% in fall. Last year the college president approved this. Maybe not the case this year. Motion: that the amounts for executive release time be as presented in the proposed budget. **M/S/C Unanimous.**
 - d. FACNC legal budget – increased by \$10,000 to reflect costs associated with increased number of grievances. Also, the FACNC may be paying for the

arbitration costs associated with the Associate VP hiring process in Quesnel. However, for the first time in history the college is grieving the FA over the same issue. So FPSE may choose to support the college in this unprecedented circumstance. **M/S/C Unanimous**

- e. Approval of Budget: 2011-12. Motion: that the proposed budget be accepted as the 2011/2012 budget. **M/S/C Unanimous.**
- 4. Selection of Auditor: Motion- that Chan Foucher LeFebvre be the auditor of the 2011-12 FACNC financial statements. **M/S/C**
- 5. Executive Reports
 - a. President's Report – Jan presented her report – attached. Jan asked Melinda to report on being faculty rep on the College Board and the events at the previous board meeting. John N. also reported on the recommendation of EdCo to the College Board to postpone decisions regarding the reduction of economics courses and the marketing program.

Jan specifically thanked Carole Whitmer for her work on grievances this year.

Union Grievance regarding behaviour and actions by the VP Academic – Jan described the reason for this extraordinary action of presenting a Step 1 grievance directly to the College President.

Faculty coordinators issue – Trades has 1700+ students and no coordinators. Jan reported on the motion approved by the Faculty Coordinators. Legal advice to the FA is that the motion would only benefit the college and not make headway with this issue. There is also the potential for individuals who don't appoint a coordinator to be charged with subordination. However, if an individual is asked to do the work and the individual does the work and not given a stipend, then the FA can grieve it. Several members at the meeting are of the opinion that the action of the motion only benefits the college. Coordinator positions have been removed and the FA cannot grieve that directly. The collective agreement only indicates that the college only has to consult with the FA regarding addition or deletion of coordinator positions. We can only grieve unpaid coordinator work. The FA has taken two steps, directed a grievance directly at the VPA and presented the issue of the loss of coordinators to the College Board.

The following was suggested as an amendment to the *Therefore Be It Resolved* statement and presented as a motion: the FA executive will take all avenues

available through contract administration and negotiations to get justice on this matter and will report at the fall meeting on progress and make further recommendations. Discussion: several trades members indicated the coordinator motion should be voted on as originally presented. Vote on motion: **M/S/C (2 opposed)**.

Vote on the amended faculty coordinator motion, **M/S/C (1 opposed)**

- b. Lunch Break
- c. VP- Chief Steward – Jan presented her report - attached. Jan commented on the unprecedented number of grievances and thankful for the support from the FPSE staff rep, Zoe. Video conferencing arbitration will be acted on this summer.

Jan recommended that members not consult HR without FA representation.
- d. VP-Negotiations – Sheldon Clare was not present but submitted a report (see attached).
- e. Secretary-Treasurer – budget proposal presented earlier.
- f. Member-at-Large – no written report.
- g. Member-at-Large, Regions – Shannon Bezo reported on her activities this year (report attached), including involvement on the Education Policy Committee (FPSE).

6. Standing Committee Reports

- a. Ed Leave – John Ibberson submitted his report (attached).
- b. Education Policy Committee – Shannon Bezo reported under 5.g.
- c. Human Rights – Keith Tedford submitted his report (attached).
- d. Political Action – Jan verbally reported on pending May Day dinner.
- e. Professional Development – written report from Dani Michael-Didier received. Marta Tejero spoke to the report.
- f. Status of Non Regular Faculty – no report.
- g. Status Of Women – Anna McLauchlan submitted a report (attached) listing the activities over the past year.

- i. Disability Management – written report received. Cameron Hopkins personally thanked the FA for the assistance he received following his injury.
- ii. Occupational Health and Safety – report received.
- iii. Pension Liaison – Marie Sinnott reported.

7. Elections: conducted by John Neumann.

- a. President – nominated: David Rourke. Appointed by acclamation.
- b. VP-Chief Steward - nominated: Jan Mastromatteo. Appointed by acclamation.
- c. Assistant Chief Steward – nominated: Marta Tejero. Appointed by acclamation.
- d. VP-Negotiations (contract chair) – no nominations.
- e. Secretary-Treasurer – nominated: Marie Sinnott. Appointed by acclamation.
- f. Member-at-Large – nominated: Ross Pullan. Appointed by acclamation.
- g. Member-at-Large, Regions – nominated: Louise Barath. Appointed by acclamation.
- h. Standing Committees:
 - i. Professional Development – Dani Michael-Didier, George Kaweesi, Barb Lee, Pat Hanke. Appointed by acclamation.
 - ii. Education Leave – John Ibberson, Marie Sinnott. Appointed by acclamation.
 - iii. Human Rights – Keith Tedford, Marta Tejero, Peter Maides. Appointed by acclamation.
 - iv. Status of Non-Regular Faculty – Gerard Sinnott. Appointed by acclamation.
 - v. Status of Women – Anna McLauchlan, Terry Jackson, Sandra Chulka, Melinda Worfolk, Lindy Munk, Lana Coldwell. Appointed by acclamation.
 - vi. Contract Committee – Marta Tejero, Marie Sinnott, Jan Mastromatteo, Jacob Madjitey. Appointed by acclamation.

- vii. Political Action – Cameron Hopkins, Jan Mastromatteo. Appointed by acclamation.
- viii. Occupational Health & Safety – Tony Rechsteiner, Yvonne Yaschuk, Vasiliki Douglas. Appointed by acclamation.
- ix. Social – Peter Maides, David Rourke. Appointed by acclamation.
- x. Pension Liaison – position not discussed. Previously Marie Sinnott.
- xi. Representatives to other committees:
 - 1. Disability Management – Eric Griffith, Carole Whitmer, George Dunn, Elena Borsato. Appointed by acclamation.
 - 2. FPSE, Educational Policy – Shannon Bezo. Appointed by acclamation.
 - 3. North Central Labour Council – Shannon Bezo. Appointed by acclamation.
- 8. FPSE AGM and Convention Delegates – Prince Rupert. We have six votes. Sheldon Clare, Gerard Sinnott, David Rourke, Jan Mastromatteo, John Neumann and Marta Tejero.
- 9. FPSE AGM: FACNC motions - none.
- 10. Other business – none.

Motion to adjourn – **M/S/C** adjournment at 1:34pm

Submitted by:

Jan Mastromatteo, President

John Neumann, Secretary/Treasurer